Annual Report Under the Fighting Against Forced Labour and Child Labour in Supply Chains Act
Fiscal Year September 1, 2024, to August 31, 2025

The Pickford Group Ltd. is a Canadian company that imports tools, machinery, and related products for sales, rentals and service repairs. Our supply chain spans multiple international jurisdictions, incorporating components such as steel, plastics, electronic parts, and preassembled electronics. Recognizing the importance of ethical sourcing, Pickford has policies and management systems in place that integrate responsible business conduct, including a commitment to prevent and reduce the risk of forced labour and child labour. We monitor our suppliers' public and legislative disclosures and hold discussions with private suppliers to ensure ethical standards are maintained.

We have started the process of identifying risks within our supply chains. While our assessment remains ongoing, we have identified elevated risk in upstream activities, particularly in the mining and quarrying of raw materials, including steel and other essential components used in our products. Although we have not found evidence of forced or child labour within our supply chain, we acknowledge the importance of continued vigilance and improvement in our risk assessment capabilities.

To date, we have not identified any need for remediation or observed any adverse impacts such as income loss to vulnerable families resulting from our due diligence activities. While some members of our senior management have received training on these issues through their respective professional organizations, a formal internal training program has not yet been established. We also currently do not have a defined mechanism to measure the effectiveness of our actions, though developing such a framework may take place in the coming years.

This report has been approved by the Board of Directors and signed by a member of senior management.

Name: Thom Dutchak, CPA, CA
Title: Chief Executive Officer
Date: 2026-04-13
Signature: _____

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